**FRESHWATER SCHOOL DISTRICT**

**BOARD OF TRUSTEES**

**WELCOMES YOU AND APPRECIATES YOUR INTEREST IN OUR SCHOOL**

The Board of Trustees represents the people of the Freshwater School District as the elected body created to determine, establish and uphold the educational policies of the District. In this capacity the Board functions under the laws of the State of California, but is free to plan for an educational program tailored to both the needs and resources of the communities served. The following information is provided to assist the communities in understanding the Board’s proceedings and to participate in those proceedings.

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| **ADDRESSING THE BOARD** | **OPEN SESSION** |
| You may speak on a matter not on the agenda at the beginning of a regular meeting during the time reserved for public comment. After being recognized by the President, you will be allowed three minutes for your presentation. The Board will take no action on the matter at this meeting. You may speak on any item on the agenda when that item is being discussed. | In order to address the Board, please wait for recognition by the President. Speakers are expected to be courteous and to avoid any remarks that reflect adversely on the character or motives of any person or on his or her race, sex, sexual orientation, disability, religion, membership in any protected class under State or federal law, or political or economic views.  The Board will hear public testimony on any given topic for a maximum of twenty (20) minutes. The Board may, by consensus and at its discretion, extend the time limit. |
| **COMPLAINTS** | **CLOSED SESSION** |
| Complaints are to be addressed by first speaking with the person directly involved. If this does not resolve the issue, the complaint should be submitted in writing to the Superintendent. The Superintendent will investigate and respond in writing. Only after exhausting these levels can a written request be submitted asking that the issue be heard by the Board. | While school board meetings must be open to the public, California law provides for closed sessions which are not open to the public when the Board is considering expulsions, suspensions or disciplinary actions in connection with any pupil; the appointment, employment or dismissal of a public officer or employee; or when the Board is hearing complaints or charges brought against a public officer or employee. The individual may, however, request a public hearing. In addition, the Board may hold a closed session to discuss certain aspects of negotiations with employees. |
| **BOARD OF TRUSTEES** | |
| **Greg Hall, President** | |
| **Audrey Dieker, Clerk** | |
| **Gretchen Miller, Member** | |
| **Michelle Collins, Member**  **Rebecca Baugh, Member** | |
| **Si Talty, Superintendent** | |
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**FRESHWATER SCHOOL DISTRICT**

**REGULAR BOARD MEETING**

**District Conference Room**

**75 Greenwood Heights Drive - Eureka, CA 95503**

**Tuesday January 12, 2021**

**6:00 p.m.**

**ZOOM MEETING ACCESS:** https://us02web.zoom.us/j/83560505931?pwd=WEozZ29pcmtCOFdZdURqUEltSUMzQT09

Meeting ID: 835 6050 5931

Password: 108697

One tap mobile  
+16699006833,,83560505931#,,,,\*108697# US (San Jose)  
+13462487799,,83560505931#,,,,\*108697# US (Houston)

### BOARD MEETING AGENDA

**Published Agenda** - Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees can be inspected at the District Office, 75 Greenwood Heights Drive, Eureka, CA. the Friday prior to the meeting during normal business hours, 8:00 a.m.-4:00 p.m. These documents, which are a matter of public record and subject to the Public Records Act, will also be available for review at the meeting during the deliberations of the Board. If any member of the public wishes to have a copy of any of these materials, they will be available during normal business hours for the reproduction cost of ten cents (10¢) per page.

**OPEN SESSION**

**1.0 CALL TO ORDER**

**2.0 APPROVAL OF AGENDA ORDER**

**3.0 FRESHWATER CHARTER MIDDLE SCHOOL ENROLLMENT LOTTERY**

**4.0 CONSENT AGENDA**

All matters listed under Consent Agenda are considered by the Board to be routine and will be enacted by one motion in the form listed below, unless any member of the Board requests that an item be removed from the Consent Agenda for separate consideration.

4.1 Approval of December Warrants

4.2 Approval of 12/8/20 Board minutes

4.3 Approval of 2019-2020 Freshwater Elementary School Accountability Report Card (SARC)

4.4 Approval of 2019-2020 Freshwater Charter Middle School Accountability Report Card

(SARC)

4.5 Approval of Fourth Quarter Williams Report

**5.0 PUBLIC COMMENTS**

Individuals will have an opportunity to speak on items on the agenda before Board discussion on

that item. Individual speakers shall be allowed three minutes to address the Board on each agenda

item.

**6.0 DISCUSSION/POSSIBLE ACTION ITEMS**

6.1 Consider Adopting Metrics & Criteria for Switching Instructional Models

6.2 Consider Increasing Substitute Teacher Daily Rate of Pay

6.3 Consider Approving Changes Made to the Classified Salary Schedule to Comply with Minimum Wage Increase

6.4 Consider Approving Resolution No. 2020-21TRANS.

6.5 School Board Recognition Month~Information Only

**7.0 PRESENTATIONS/REPORTS**

7.1 Community Club

7.2 Superintendent’s Report

\*Governor Newsom’s Safe Schools for All Plan & Budget Proposal \*California Healthy Kids Survey (CHKS) 2020-21 \*FCMS Meeting 1/27 @6:00 \*Audit Report Update

7.3 Teacher Reports

7.4 Board Member Reports

**CLOSED SESSION**

**8.0 ADJOURNMENT TO CLOSED SESSION**

8.1Personnel—Employee Leave (2 Certificated) (Cal. Gov. Code § 59457)

8.2 Personnel- Conference with Labor Negotiator (Government Code section 54957.6)

Name of Agency Negotiator: Superintendent/Principal Si Talty

Name of organization representing employee: Freshwater Teachers Association

8.3 Public Employee Performance Evaluation (Government Code Section 54957) Superintendent/Principal

**OPEN SESSION**

**9.0 RECONVENE TO OPEN SESSION**

**10.0 REPORT OF ANY ACTION TAKEN DURING CLOSED SESSION**

**11.0 ADJOURNMENT**